



Nomination & Election Committee

Airica Steed, Ed.D, MBA, RN, FAAN,
FACHE

CEO & Managing Principal, Breakthrough Innovation Partners, LLC; Hospital Operations Administrator, Prime Healthcare; Clinical Professor, Roosevelt University School of Nursing & Health Sciences; Clinical Professor, Breen School of Nursing & Health Professions, Ursuline University/Gannon University; Clinical Professor, Case Western Reserve University Frances Payne Bolton School of Nursing; Clinical Associate Professor, University of Illinois Chicago College of Nursing and School of Public Health.

Pepper Pike, OH

Candidate Statement

Nursing is more than my profession—it is my legacy. As a fourth-generation nurse, healthcare executive, and academic leader, I have dedicated my career to advancing the nursing profession through clinical practice, executive leadership, education, mentorship, and advocacy. From the bedside to leading multi-billion-dollar health systems and preparing the next generation of nurses and healthcare leaders, I have witnessed the transformative power of nursing to improve lives, strengthen communities, and shape the future of healthcare. I am seeking to serve ANA-Ohio because I believe this is a defining moment for our profession. We have both an opportunity and a responsibility to elevate the voice of nursing, strengthen and support the workforce, influence healthcare policy, embrace innovation, and develop courageous leaders who will carry our profession forward. Throughout my career, I have championed quality, patient safety, health equity, operational excellence, and transformational change while mentoring future leaders through executive leadership and faculty appointments at Roosevelt University, Ursuline College/Gannon University, Case Western Reserve University, and the University of Illinois Chicago. If elected, I will bring strategic leadership, collaborative governance, and an unwavering commitment to the nursing profession. My goal is not only to contribute to ANA-Ohio today but to help strengthen nursing's legacy for tomorrow by fostering the next generation of leaders, advancing our profession, and ensuring nurses have a strong voice in shaping the future of healthcare. It would be an honor to serve the nurses of Ohio and help advance ANA-Ohio's mission while building on the proud legacy of nursing for generations to come.



Nomination & Election Committee

Airica Steed, Ed.D, MBA, RN, FAAN,
FACHE

Professional Memberships

- American Nurses Association (ANA)/ANA
- Ohio – Member, Current
- American College of Healthcare Executives (ACHE) – Fellow (FACHE), Current
- American Academy of Nursing (AAN) – Fellow (FAAN), Current
- American Hospital Association (AHA), Member (Current)
- Black Women CEO Committee American Organization for Nursing Leadership (AONL)
- Member, Current
- National Association of Health Services Executives (NAHSE), Member, Current
- Ohio Hospital Association (OHA), Former Board Director and Nominating Committee Member
- The Center for Health Affairs, Former Board Member
- Midwest Asian Health Association (MAHA), Former Board Member
- America's Essential Hospitals, Former Awards Committee Board Member
- Westside United, Former Policy Committee Chair

Current/Previous ANA-Ohio Involvement

- ANA Member, Current
- ANA-Ohio (formerly OHRN) – Member, Current