



Director-at-Large

Erica Scarborough, DNP, RN

Senior Clinical Quality Consultant, TriHealth Health System
Liberty Township, OH

Candidate Statement

I am honored to submit my nomination for service on the ANA-Ohio Board of Directors. Throughout my nursing career, I have remained committed to advancing our profession through servant leadership, evidence-based practice, quality improvement, and health policy advocacy. Over the past eighteen years, I have served in progressive nursing leadership roles spanning bedside care, nursing operations, leadership, and clinical quality. These experiences have strengthened my understanding of how policy, governance, and strategic leadership directly influence patient outcomes, nursing practice, and healthcare delivery. Currently, I serve as a Senior Clinical Quality Consultant for TriHealth, Vice President of the Black Nurses Association of Greater Cincinnati, Chair of the organization's Health Policy Committee, a member of the TriHealth Institutional Review Board, and an elected member of the ANA-Ohio Public Policy Committee. These roles have allowed me to collaborate with healthcare executives, legislators, community leaders, and nurses across Ohio to advocate for meaningful healthcare policy and professional excellence. As a Board member, I would bring thoughtful leadership, collaboration, integrity, and a strong commitment to representing nurses from every practice setting. I believe the future of nursing depends on courageous leadership, policy engagement, and empowering nurses to shape healthcare at every level. It would be a privilege to help advance the mission and vision of ANA-Ohio while serving our members and the communities we represent.



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Professional Memberships

- Nurses Association (ANA), Member
- ANA-Ohio (formerly OHRN), Member (2025–Present)
- ANA-Ohio Public Policy Committee, Elected Member (2025–Present)
- Black Nurses Association of Greater Cincinnati (BNAGC), Vice President (2026–Present)
- Black Nurses Association of Greater Cincinnati, Chair, Health Policy Committee (2025–Present)
- National Association for Healthcare Quality (NAHQ), Member
- Sigma Theta Tau International Honor Society of Nursing, Member
- TriHealth Institutional Review Board, Board Member (May 2026–Present)

Current/Previous ANA-Ohio Involvement

- ANA-Ohio Public Policy Committee (2025–Present)